



DEPARTMENT OF PARKS AND RECREATION

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Armando Quintero, *Director*

OHMVR COMMISSION MEETING

February 26, 2021

STAFF REPORT: DPR Path Forward 2026: 2021-2026 Strategic Plan

STAFF: Steve Szalay, Strategic Planning and Recreation Services
Kevin Matthews, Deloitte Consulting

SUBJECT: Draft Strategic Plan Presentation

Summary

The Department of Parks and Recreation commenced the development of the Department's first Strategic Operations Plan (SOP) in February 2020. This presentation is a follow up to the status report at the December 2020 OHMVR Commission meeting which explained the purpose, process and timeline for development of the plan. This item will feature a brief presentation of the draft Path Forward 2026 themes, goals and objectives, followed by input from the public and Commission.

Discussion

This presentation provides an opportunity for the OHMVR Commission and constituents to provide input on the proposed draft "Path Forward 2026" plan. This plan is unique in that has been crafted within the Department rather than from the top down. A Core Team of nine members is coordinating a Department-wide Work Group of 100 employees, supervisors and managers representing all field and headquarters divisions. DPR has been actively involved in a comprehensive organizational change effort known as "Transformation". Many positive changes emerged from the Transformation process and many are in various development stages. The Path Forward 2026 strategic plan builds on these Transformation improvements. The Parks Forward 2026 effort is being guided by a framework document prepared by the Core Team and DPR Executive Staff.

This presentation will focus on gathering input on the following Parks Forward 2026 plan components:

Vision: The ideal future state of DPR.

Values: Statements that express enduring ideals or shared beliefs of DPR employees.

DPR Strategic Themes, Goals, and Objectives: This will include ongoing Transformation Initiatives. These goals and objectives will include key milestones and outcomes that can be measured and evaluated.

The Path Forward 2026 strategic operations plan will complete a wide-ranging engagement process early this year, including employee and public surveys, and similar presentations at the other DPR associated Commission meetings. The Department will use the input in finalizing the Parks Forward 2026 plan to ready it for implementation by July 2021.

Commission Action

For information only.

Attachments

[List any attachments]